

# OUR SCHOOL DEVELOPMENT PLAN 2021-22



# WHAT IS A SCHOOL DEVELOPMENT PLAN?

A School Development Plan is an action plan which we write together to share the ways in which we want to improve. We think about:

- *The Quality of your Education*
- *Your Personal Development*
- *The Behaviour, Attitudes, Attendance and Safeguarding of all our students*

## WE ASKED YOU WHAT YOU THINK WE SHOULD IMPROVE....

You said we should:	We are going to:
<b>Have more opportunities to spend time with animals</b>	We are building an animal centre. We have just got some chickens and some rabbits. More classes have animals and we are starting an Animal Husbandry course, ask Mrs Booth or Miss Allison.
<b>Have more Science workshops and STEM lunchtime clubs</b>	Our STEM days can really take off now that we are back in school. We had one in October and have more planned across the year. We are planning lunchtime workshops to develop. Mrs Booth is in charge.
<b>Make our School lunches even better</b>	Mr Cowell is working with our new chef, Johnathan, to develop our healthy range which has more interesting flavours, but which people like. Add your suggestions to the suggestion box in the canteen.
<b>Help pupils improve their writing skills further</b>	Mrs Wynne is organising training for staff to help with this. Miss Spence and Mrs Clemenson have been on training and are ready to help other staff.



You said we should:	We are going to:
<b>Develop the Pupil Empowerment Project</b>	<p>Ms Meegan is taking over this and she and Mrs Wilkinson are going to find the best ways for you to be empowered to stand up for the causes you are passionate about. Pupils in our school have already changed:</p> <ul style="list-style-type: none"> <li>• How our pets are cared for</li> <li>• The amount of plastic we use</li> <li>• The name of our bakery</li> </ul>
<b>Bring back Enterprise Fairs!</b>	<p>We are bringing back the Enterprise Fairs! The first one will be held on the morning of Friday December 10th</p>
<b>Help people become more independent by buying travel passes for Post 16</b>	<p>Mr Hulme and the Post 16 team are working on Travel Training and will be buying passes for many of our pupils.</p>
<b>Create a summer work experience programme for Post 16</b>	<p>Mr Hulme and the Post 16 team will be organising and planning this so that we are ready for summer 2022.</p>

## OTHER AREAS WE ARE WORKING ON WHICH STAFF AND THE BOARD OF TRUSTEES THINK ARE IMPORTANT:

### **Sending teachers and all our staff back to school!**

We want everyone to have outstanding knowledge, so we are arranging training and support for our teachers and all our staff.



To make sure we **focus on your Personal Development journey**, to help you to respect and nurture others, to honour our pledges and to support your character development.

Improving our **assessment procedures**. Making sure we know what you know.

We want to stop holding pupils when things go wrong and people are threatened, so we are **looking at better ways to help pupils deal with challenges**.

We are developing our **Relationship and Sex Education**. Our Nurse, Mrs Johnson is helping us with this. She is new and awesome.



Improving our **primary curriculum**, to make it even more dynamic and enriching.



We are having a **BIG focus this year on peer on peer abuse** (includes unkind banter, bullying, being mean) and on **sexual harassment** (any words, gestures or behaviour which is inappropriate).

**Helping parents by offering a range of training** opportunities, coming up on our website, thanks to Mrs Kelleher who is organising this.



We want to see everyone every day – YAY. **We want to improve your attendance.**