

Our School Development Plan 2020-21

What is a School Development Plan?

A School Development Plan is an action plan which the school writes to share the ways in which it wants to improve.

We think about:

- Your education
- Your personal development
- The behaviour, attitudes & attendance of all our students
- What our principal and leadership team need to do to improve our school

"Changing childrens' lives"

"Staff listen well to children's dreams and aspirations."

Ofsted 2020

Our vision

We want you to be independent, resilient and kind

We want you to feel proud of yourself and to be aspirational

We want you to be proactive, enterprising, and career minded

We want you to leave school with good life chances. That means, we want you to get 5 GCSEs or equivalent

We want you to understand and uphold Protected Characteristics and British Values, to contribute to the community and to respect other people

We want you to develop social and emotional skills, to manage your own mental health and physical needs

We want you to consider other people and to be respectful

When you leave school we want you to have a good reading level

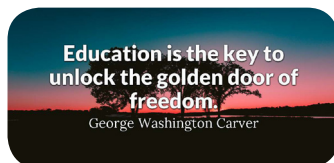
We want you to understand and uphold Protected Characteristics and British Values, to contribute to the community and to respect other people

We want your parents/carers to feel proud of your achievements

Dear Pupil at West Kirby School,

Here is our School Development Plan.

We want to share this important information with you. Please read it and talk to your parents/ carers.



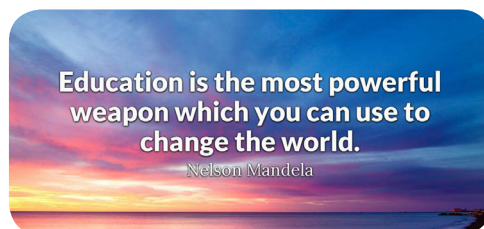
Here are all the areas we are working on. We would like your feedback, please let us know what you think by talking or writing to us.

We aim to:

(In blue is the name of the person in charge of this area)

Mr Cowell:

1. See how we can improve our lunches
2. Refurbish the toilets opposite the library. Pupil Voice are going to help us.
3. Help staff keep healthy so they are in school.
4. Keep improving our school by painting, building and keeping tidy.
5. Make sure our Health and Safety procedures are effective as can be.
6. Launch our fantastic new school website.



Mrs. Wynne:

7. Make sure you know your progress and targets.
8. Help all our pupils to develop a great attitude to learning.
9. Help every pupil to do their best at GCSEs.
10. Give you extra support when you need it.
11. Make choosing options in Y9 more efficient
12. Develop learning opportunities in the Community, including parents and carers.
13. Help pupils improved their literacy skills.

Mr. Smith:

14. Achieve a Silver Trauma Award.
15. Monitor how we manage risks in school and our residential home.
16. Improve behaviour across school. Pupil Voice we need your help!
17. Improve attendance across school.

Mrs. Wilkinson:

18. Develop a Pupil Empowerment Project, giving pupils a better voice.
19. Further develop Speech and Language Therapy and Occupational Therapy in our school.
20. Update our annual review process and make sure it is centred around you.
21. Help us become a STEM specialist school
22. Develop a whole school life-skill programme to support you in developing emotional self-regulation, resilience, independence, kindness and your mental health.
23. Achieve a Wellbeing Award to support our pupil's mental health.

Miss Thomas:

24. Continue to grow our charity.
25. Make sure we embed any changes we've recently made to the school.
26. Help the Governors to develop
27. Continue to develop our Working in Partnership links.
28. Help pupils understand about the Senior Leadership Team.

Mr. Hulme:

29. Develop the careers provision.
30. Improve behaviour, attitudes and attendance in Post 16.
31. Develop community links to enhance career prospects for pupils.

Mr. Horne: (Residential Care):

32. Make key improvements our house.
33. Develop independence.

Awards we have achieved or in the process of going for:

Bronze Trauma Friendly School Award – Oct 2020
ADHD Friendly School status – November 2019
Autism Accreditation – December 2019
Wellbeing Award – August 2021
Silver Trauma Friendly School Award – March 2021
Parent Partnership Award – Summer 2021