



WEST KIRBY  
SCHOOL &  
COLLEGE

*Changing Children's Lives*

# OUR PUPIL FRIENDLY SCHOOL DEVELOPMENT PLAN 2024-25

Achieve at least five  
GCSEs or equivalent.

Feel pride in yourself  
and to be aspirational  
for yourselves. We want  
staff at school to feel  
this too.

Leave school with a  
good reading level.

Develop  
independence,  
resilience and  
kindness.



Be able to self-regulate  
and manage your social,  
emotional, mental health  
and physical needs both  
in our school and in life.

**WE WANT  
YOU TO:**

Feel pride in your  
achievements and a  
developed/developing  
self-esteem. We want  
your parents and carers  
to feel this too.

Be proactive,  
enterprising, aspirational  
and career minded.

Become respectful  
members of society who  
are community minded,  
uphold British Values,  
understand Protected  
Characteristics and who  
contribute to charitable  
causes.

## WHAT IS A SCHOOL DEVELOPMENT PLAN?

A School Development Plan is an action plan which we write together to share the ways in which we want to improve. We think about:

- *The Quality of your Education*
- *Your Personal Development*
- *The Behaviour, Attitudes, Attendance and Safeguarding of all our students*

## LAST YEAR WE ASKED YOU WHAT YOU THINK WE SHOULD IMPROVE.....



You said we should:	We did:
<b>Improve the sustainability of the school through actions from the energy audit</b>	Used the audit to put actions in place that helped us secure the Eco-School Award
Help us feel safe in school from child on child abuse (this includes unkind banter, bullying and being mean)	Secured the Anti-Bullying Kite Mark Silver Award. We're now going for Gold! In addition, we started the roll out of our Behaviour Curriculum that embraces our school values.
Develop parental communications	Introduce the Edulink app that is supporting with up-to-date information on your attendance, behaviour and progress.
<b>Develop STEM (Science, Technology, Engineering &amp; Maths)</b>	Increase our commitment to STEM activities and become a STEM Hub for local schools
Help us feel safe online	Develop the curriculum to enhance E-safety guidance and support.
Improve our literacy with a focus on speaking & listening	Engage fully with Voice 21, the UK's oracy education charity, transforming the learning and life chances of young people through talk.
Help us develop better independence Post 16	Introduce an ASDAN award (soon to be City & Guilds) that accredits living and household skills in addition to academic qualifications.

## WE ASKED WHAT YOU THINK WE SHOULD IMPROVE....

FOR 2024-25

You  
said...

**"Can you assess how we talk and participate in lessons, not just our written work?"**

We  
aim to..

We're focusing more on speaking skills! Through our Voice 21 program, 85% of our lessons will include opportunities to practice and improve speaking.

**"Make homework easier to find and help us learn better at home."**

We're improving Edulink so that 90% of homework can be accessed through this platform. This will help you find your homework easily and learn more at home.



**"I want to feel safe when I'm at school."**

We're working towards earning the Gold standard for Anti-Bullying. We're also improving our behaviour system to make sure everyone understands our school values and behaves in a way that makes the school feel safe for everyone.

**"Make school a safe and happy place, especially when I'm feeling down."**

We've put in place the right support and guidance to help students improve their mental health and feel better when they're having a tough time. We will offer the right signposting and support to strengthen young people's mental health.



**"Make lessons more engaging for students with different learning needs."**

We're reviewing and adapting our teaching methods to make sure our lessons support everyone, including students who think or learn differently. We've achieved Beacon status with the National Autistic Society. In addition, we have set up clinical/therapeutic interventions to support our neurodivergent youngsters.



**"Can we have more after-school activities to do after the school day?"**

We've set up an Extended Day program so that there are more after-school activities and care available for you and your families.

**"Help us get ready for work after high school, Post 16."**

We've organised work placements in different job sectors, so you can get real-world experience alongside your academic studies. Our Career Pathways work has just met Quality in Careers Standard.



### ***We're Listening!***

Keep sharing your ideas with us so we can make school an even better place for you.

## OTHER AREAS WE ARE WORKING ON FOR 2024-25 WHICH STAFF AND THE BOARD OF TRUSTEES THINK ARE IMPORTANT:

- Continue to develop the use of knowledge and skills curriculum planning across all subject areas
- Develop a consistent approach to lesson routines to support good learning behaviour and effective learning for all
- Support teachers in active research to refine their practice to make it the best for all students in lessons
- Develop oracy across all subjects to support learning
- Fully embed a Behaviour Curriculum that promotes our school values
- Support better school attendance with the development of Mental Health support
- Develop adaptive teaching to support our adaptive curriculum
- Maintain the momentum of STEM developing Science Technology, Engineering and Maths
- Capture students' personal development and achievement in a mobile app
- Review rewards structure for Post 16 and create wider enrichment opportunities