



WEST KIRBY
SCHOOL &
COLLEGE

Changing Children's Lives

OUR PUPIL FRIENDLY SCHOOL DEVELOPMENT PLAN 2023-24



WHAT IS A SCHOOL DEVELOPMENT PLAN?

A School Development Plan is an action plan which we write together to share the ways in which we want to improve. We think about:

- *The Quality of your Education*
- *Your Personal Development*
- *The Behaviour, Attitudes, Attendance and Safeguarding of all our students*

LAST YEAR WE ASKED YOU WHAT YOU THINK WE SHOULD IMPROVE....



You said we should:	We did:
Improve the sustainability of the school	We created a recycling plan, increased the amount of school grown produce in our canteen and improved our signage so you know what we are doing.
Develop ways to prevent child on child abuse (This includes unkind banter, bullying, being mean)	We achieved the Gold Trauma and Attachment Award, demonstrating that we have good processes in place. We also have appointed Mr Cox as a Behaviour Champion.
Promote STEM throughout school and the wider community	We increased our Science, Technology, Engineering and Maths activities and we are setting up a Science Hub to link with local schools for more ideas.
Develop pupil ownership and awareness of safeguarding in Post 16	Mr Hulme has arranged for pupils to be trained as Young Ambassadors, developing safeguarding and anti-bullying practices.
Develop the ICT room for use in ICT lessons and as a study room	We refurbished and redecorated the IT suite.

**FOR 2023-24
WE AIM TO..**

WE ASKED YOU WHAT YOU THINK WE SHOULD IMPROVE....

FOR 2023-24 YOU ASKED US TO DEVELOP:

Improve the sustainability of the school through actions from the energy audit.

Research if this could be delivered through natural sources of energy, for example solar or wind

Improve **positive behaviour** and reduce challenging behaviour across our school



Develop parental communications across the school, through the website and a school app

Improve your **literacy skills** (with a focus on speaking and listening)



Achieve the Anti-Bullying Kitemark



Develop **STEM** (Science, Technology, Engineering & Maths)

Support completion of your Personal Development folders



Develop our understanding & support of Online Safety. This will help we support incidents in school. We'll achieve this through training.

Develop a Post 16 independence training programme to improve living & household skills



Develop the WKS School Pledges through a Pledges Passport

For Post 16, drive awareness & ownership of safeguarding, through a team of Young Ambassadors & pupil friendly policies

OTHER AREAS WE ARE WORKING ON FOR 2023-24 WHICH STAFF AND THE BOARD OF TRUSTEES THINK ARE IMPORTANT:

- Review our curriculum to ensure it provides a balance of skills, knowledge, challenge and enjoyment
- Develop oracy through Voice 21
- Develop homework
- Develop our assessment of pupils progress
- Continue to develop our English & Science programmes in Primary
- Explore and complete potential new awards and accreditations for our school
- Continue to develop our trauma and attachment provision
- Improve attendance
- Develop a 'growth mindset' and resilience of pupils to support mental health
- Continue to develop our emotional regulation programme
- Develop sensory training
- Develop our community SEND training
- Develop staff skills