

West Kirby School and College Entitlement Statement

West Kirby School and College is committed to offering a high-quality Careers Education and Information, Advice and Guidance (CEIAG) service which is accessible to all pupils in line with **Careers guidance and access for education and training providers: Statutory guidance for schools and guidance for further education college and sixth form colleges (DfE, September 2022)**.

We aim to support all students to develop their personal attributes, skills, and knowledge to enable them to successfully navigate their future career pathway confidently, effectively, and independently towards positive employment and life outcomes.

Pupils are entitled to access independent and impartial information, advice, and guidance from a qualified and experienced Adviser. This is in line with the schools CEIAG Policy and Strategyⁱ and adheres to the Career Development Institutes Code of Practiceⁱⁱ. West Kirby School and College is committed to the achievement and sustainability of the Gatsby Foundation's 8 benchmarksⁱⁱⁱ.

Pupils are entitled to access:

- **Independent and Impartial CEIAG:** that is inclusive and tailored to individual circumstances. It is confidential, impartial, accessible, transparent and provides equity of opportunity. Careers Guidance seeks to support the decision-making process through exploring options and providing information. West Kirby School and College is committed to student-centred support.
- **A Careers Education, Information, Advice and Guidance Programme:** that is relevant to all, fulfils the criteria of the Gatsby benchmarks and contributes to the school meeting its strategic objectives.
- **Workshops/Employer Visits and Work Experience:** as part of student's course of study or stand-alone.
- **Labour Market Information:** that is relevant, up to date and impartial. This enables students to understand the range of opportunities available in the Liverpool City Region and nationally.
- **Support with preparing for and getting a job:** Informing students about the range of skills and qualifications they will need to succeed in the workplace both today and in the future. This includes information on career choice, job search, CV writing, completing applications and access to placements.
- **A range of relevant on-line and virtual CEIAG Support:** for example, UniFrog, National Careers Service^{iv} and National Apprenticeship Service. Please refer to the Careers Area the school website:

Careers

Confidentiality: No student details will be disclosed to a 3rd Party without the student's individual prior consent, unless required by law, or if the individual is at risk or harm or threatens another individual. Student records are held securely in accordance with the Data Protection Act (1998)^v. Students may request sight of their records.

Equality and Diversity: The Equality and Diversity Act 2010^{vi} West Kirby School and College is committed to equal treatment of all people.

Feedback: Feedback is important to our school and is sought from students via questionnaires/focus groups and helps to improve and inform our services.

In addition to formal feedback processes, students and their parents can make further comments, compliments, and suggestions by emailing us at hshallcross@wkrs.co.uk or hvine@wkrs.co.uk

Complaints: West Kirby School and College takes complaints very seriously. Please click here for details shulme@wkrs.co.uk