

# ***WEST KIRBY RESIDENTIAL SCHOOL***

## **SPEECH AND LANGUAGE THERAPIST**

### **Organisation and Management**

West Kirby Residential School is approved by the DfES, as a non-maintained residential special school for 110 pupils, boys and girls with an age range of 5 to 16+ with emotional and behavioural difficulties. The School is a Company Limited by Guarantee and a Registered Charity. It is managed by a voluntary Board of Directors who are the Employing Authority.

### **Salary**

£21,494 - £24,383 PRO RATA

Depending on qualifications and experience.

Rising in annual increments on the anniversary of your start date, an Annual Review of Salaries is taken by the Directors on 1st April annually.

Salaries are payable monthly direct to Bank of Building Society Accounts by credit transfer not later than 26<sup>th</sup> day of each month. Basic Salary is payable for the current month. Any variable allowances or casual hours will be paid one month in arrears. The school will endeavour to pay the first salary during the first month of service, where possible.

### **Hours of Work**

Basic 37 hours per week

### **Holidays**

The contract is for term time only, i.e. 85% annual salary, all school holidays may be taken.

### **Appraisal**

The School operates an Appraisal and Development Scheme for all employees.

### **Line Management**

Through the Senior SALT to the Principal

### **Car Parking Facilities**

Car Parking is available within the school grounds at owners' risk.

### **Pension Scheme**

West Kirby Residential School contributes to a money purchase personal pension scheme. You will have the option to join the scheme on the first of the month following three months employment (full or part-time). Further details are available from the Head of Support Services, Mrs Marilyn Josey.

### **Other Conditions of Service**

The West Kirby Residential School Employees Handbook outlines the full conditions of service, contains information about staffing, health and safety, security etc. and will be issued on appointment.

### **Conditional Appointments**

All appointments will be offered conditionally, subject enhanced CRB checks, a Medical Examination and satisfactory References being received.

### **Location**

West Kirby is situated in the North West of the Wirral peninsula and is well known for its bracing and healthy environment as well as having excellent facilities for all sports and recreational pursuits. The school is close to the centre of West Kirby village and is two hundred yards from the beach.

From North or South take the M53 junction 2 and follow signs for West Kirby and Hoylake. The School is on the A540 between the two villages, just north of the West Kirby shopping centre on the right hand side.

MPJ

10 January 2008